

Agile Facilitation Skills

Course code: LM-004



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

Agile facilitation is a key skill for enabling high-performing teams and fostering a collaborative environment where Agile principles can thrive. In today's fast-evolving business landscape, teams need guidance to navigate complex projects and maintain focus on delivering value. An Agile Facilitator plays a crucial role in bridging the gap between team dynamics and successful project outcomes by guiding processes, removing impediments, and ensuring that Agile practices are consistently applied. This Agile Facilitation Skills: Bridging Teams and Outcomes training course provides participants with the essential skills and techniques to become proficient Agile Facilitators. Through this comprehensive training, participants will develop an in-depth understanding of how to lead Agile ceremonies, manage team dynamics, and overcome challenges to drive productivity. By mastering the facilitation role, professionals will ensure that their teams remain focused, collaborative, and aligned with business goals. Participants will gain practical insights into resolving conflicts, removing obstacles, and promoting continuous improvement within their teams. This course will also cover the tools and metrics that Agile Facilitators can use to track team performance and align activities with project objectives. Whether leading a single team or scaling Agile practices across multiple teams, this course will equip participants with the skills needed to drive successful outcomes in any Agile environment.

Why Attend

This course uses instructor-led sessions, guided discussion, and practical exercises built around Day One: Understanding Agile Facilitation, Day Two: Facilitating Core Agile Ceremonies, Day Three: Managing Team Dynamics, and day four: overcoming obstacles and driving team productivity.

Who Should Attend

Professionals responsible for leadership and management decisions and reporting.
Managers and specialists who need practical capability in day one: understanding agile facilitation.
Team members involved in day two: facilitating core agile ceremonies and related operational activities.

— Learning Objectives

- Introduction to Agile Methodologies (Scrum, Kanban, Lean) and Their Core Principles
- The Role of the Agile Facilitator: Fostering Collaboration and Driving Team Success
- Key Differences Between Agile Facilitation, Coaching, and Leadership
- Characteristics of an Effective Agile Facilitator: Skills and Mindset
- Building an Agile Culture and Promoting Agile Values Within Teams
- The Daily Stand-Up: Ensuring Team Alignment and Focus

Course Outline

**DAY
1**

Day One: Understanding Agile Facilitation

- Introduction to Agile Methodologies (Scrum, Kanban, Lean) and Their Core Principles
- The Role of the Agile Facilitator: Fostering Collaboration and Driving Team Success
- Key Differences Between Agile Facilitation, Coaching, and Leadership
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**DAY
2**

Day Two: Facilitating Core Agile Ceremonies

- The Daily Stand-Up: Ensuring Team Alignment and Focus
- Sprint Planning: Guiding Teams in Defining Clear, Achievable Goals
- Sprint Review: Encouraging Transparency and Continuous Stakeholder Feedback
- Sprint Retrospectives: Leading Teams Toward Continuous Improvement
- Product Backlog Refinement: Maintaining a Prioritized Backlog for Success

**DAY
3**

Day Three: Managing Team Dynamics

- Understanding the Stages of Team Development in an Agile Context
- Creating an Environment of Trust and Open Communication
- Addressing Conflicts and Disagreements in Agile Teams
- Encouraging Team Collaboration and Accountability
- Managing Resistance and Facilitating Change Within Teams

**DAY
4**

Day Four: Overcoming Obstacles and Driving Team Productivity

- Identifying Common Roadblocks in Agile Teams and Facilitating Solutions
- Removing Impediments to Ensure Uninterrupted Team Progress
- Techniques for Improving Team Efficiency and Performance
- Leveraging Agile Tools (e.g., JIRA, Trello) to Track Progress and Manage Issues
- Monitoring Team Progress Through Metrics and Key Performance Indicators (KPIs)

**DAY
5**

Day Five: Aligning Teams with Business Goals and Promoting Continuous Improvement

- Aligning Team Activities and Objectives with Organizational Goals
- Measuring and Monitoring Success Using Agile Metrics and KPIs
- Promoting a Culture of Continuous Learning and Improvement
- Scaling Agile Facilitation for Larger Teams or Distributed Organizations

- Developing Long-Term Strategies for Maintaining Agile Success

— Upcoming Classroom Dates

DATE	LOCATION	FEE
12 - 16 October 2026	Barcelona - Spain	€1,925
9 - 13 November 2026	Paris - France	€2,250
14 - 18 December 2026	Frankfurt - Germany	€1,625
18 - 22 January 2027	Amsterdam - Netherlands	€2,125
15 - 19 February 2027	London - United Kingdom	€2,100
15 - 19 March 2027	Istanbul - Türkiye	€1,425
19 - 23 April 2027	Vienna - Austria	€2,125
17 - 21 May 2027	Barcelona - Spain	€1,925

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.