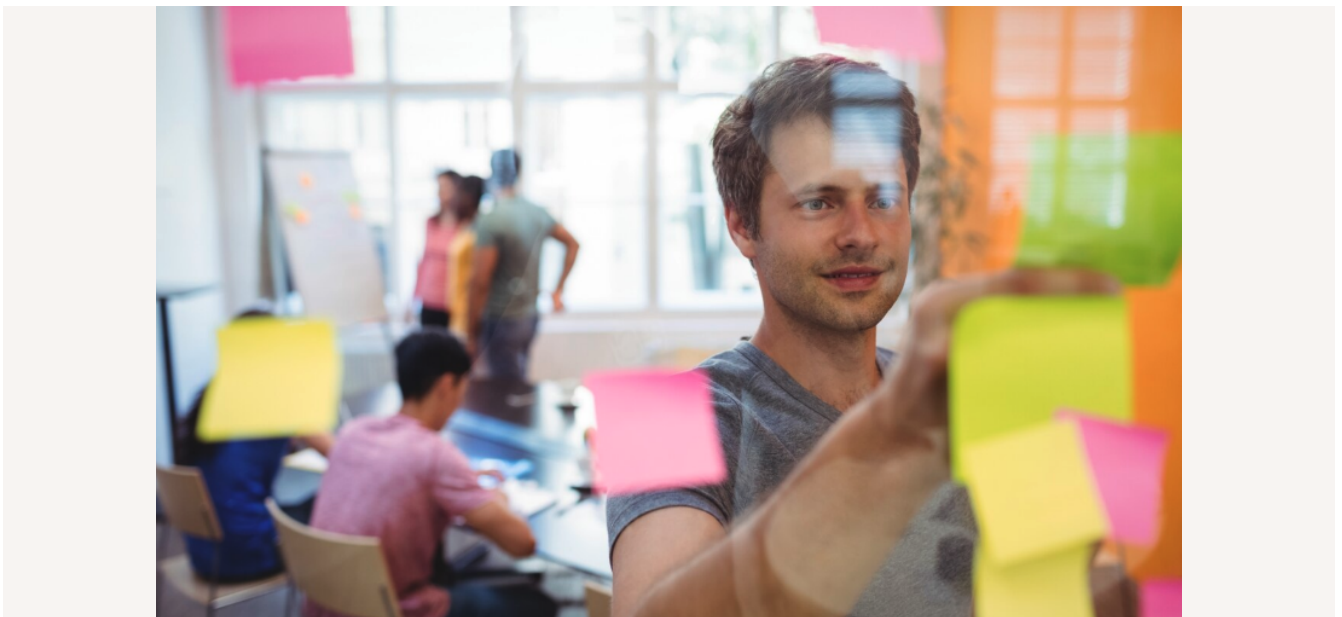


Certificate in Agile Leadership

Course code: HRT-016



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

info@sparktraining.eu

+31 85 115 0004 | sparktraining.eu

— Workshop Overview

Massive advances in technology combined with political uncertainty and associated market volatility mean that today's work environment is required to embrace change. If you, your team or your organization is resistant to new demands, processes or opportunities, you may lose competitive advantage. So how do we identify the need for change and respond effectively without throwing our work and the work of our teams into chaos? As the Digital Transformation age gathers pace, some organizations have embraced a new management thinking and are enjoying a sustained competitive advantage, faster speed to market, increased customer satisfaction and superior profits. This Certificate in Agile Leadership training course is designed to equip delegates with the knowledge, tools and techniques that they may apply to develop an agile leadership culture within their working environment.

Why Attend

This course uses instructor-led sessions, guided discussion, and practical exercises built around Day one: Traditional Governance Approaches, Day two: Agile Leadership, Day three: Applying Agile, and day four: scrum.

Who Should Attend

This Certificate in Agile Leadership training course is targeted at both management and employees. The course is designed to clearly explain formal management approaches and enable delegates to recognize "warning signals" that indicate when work such as various projects are about to encounter issues. Traditionally, work is organized

— Learning Objectives

- The Nature of Projects and Project Management
- Line Management Versus Project Management
- The Project Manager as a Leader – The New Normal
- The Project Manager as a Leader – Performance Deliveries
- The Project Manager as a Leader – Interpersonal Skills
- Governance of Work – Portfolio Management

Course Outline

DAY
1

Day one: Traditional Governance Approaches

- The Nature of Projects and Project Management
- Line Management Versus Project Management
- The Project Manager as a Leader – The New Normal
- The Project Manager as a Leader – Performance Deliveries
- The Project Manager as a Leader – Interpersonal Skills
- Governance of Work – Portfolio Management

DAY
2

Day two: Agile Leadership

- Agile Leadership: Traditional vs. Modern Approaches
- Make People Awesome
- Deliver Value Continuously
- Make Safety a Prerequisite
- Experiment and learn rapidly: The Nine Types of Multiple Intelligence
- Guiding Principles of Agile Leadership

DAY
3

Day three: Applying Agile

- Explaining Agile Approaches
- Agile Application Exercise– Multiple Iterations
- Applying Retrospectives – Leading Continuous Improvement
- Applying team decision-making – Creative SCAMPER Technique
- Applying Agile Estimation – Learning by Doing
- Reflection on Team Behaviors

DAY
4

Day four: SCRUM

- Where did Scrum Come From?
- The Scrum Framework – More Creative Problem-Solving Techniques
- Scrum Roles and Responsibilities
- Scrum Project Management
- Scrum Applied to Operational Work
- Challenges to Adoption

DAY

5

Day five: Kanban

- The Kanban Approach to Work
- Delivering a Continuous Flow of Value
- Kanban and Mindfulness Practices to Lead in Times of Change
- Kanban vs. Scrum
- Challenges to Adoption
- Personal Plan - Setting Agile Life Goals

— Upcoming Classroom Dates

Schedule available on request. Contact SPARK Training for current dates, locations, and fees.

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.