



LEADERSHIP AND MANAGEMENT

Certified Empowered Leadership Professional

Course code: LM-039

SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

info@sparktraining.eu

+31 85 115 0004 | sparktraining.eu

— Workshop Overview

Exceptional leaders do more than manage people—they inspire purpose, empower others, foster innovation, and create high-performing cultures. This course equips participants with the leadership mindset, emotional intelligence, communication techniques, and strategic thinking skills required to lead confidently in today's dynamic business environment. Participants will learn how to develop empowered teams, drive innovation, build accountability, and lead organizational transformation with integrity and influence.

Why Attend

The course combines interactive presentations, leadership assessments, practical workshops, coaching exercises, role plays, group discussions, case studies, self-reflection activities, and action planning to strengthen participants' leadership capabilities.

Who Should Attend

Executives and senior managers
Department heads
Team leaders and supervisors
Project managers
Business owners and entrepreneurs
HR and organizational development professionals
Emerging leaders preparing for management roles

— Learning Objectives

- Develop an empowering and adaptable leadership style
- Inspire and motivate individuals and teams to achieve outstanding results
- Foster innovation, creativity, and continuous improvement
- Apply effective communication and coaching techniques to enhance performance
- Build emotionally intelligent and accountable teams
- Lead organizational change with confidence and integrity
- Develop a personal leadership action plan for long-term success

— Course Outline

DAY 1

Empowering Leadership for High Performance

- Exploring leadership styles and their impact on organizational performance
- Developing an authentic and inspiring leadership approach
- Building self-awareness and strengthening personal leadership capabilities
- Empowering individuals through effective delegation and coaching techniques
- Motivating teams by understanding individual drivers and organizational goals
- Creating a culture of ownership, accountability, and continuous development

DAY 2

Innovation, Creativity, and Transformational Thinking

- Developing a growth mindset that supports innovation and organizational agility
- Strengthening creative thinking and problem-solving capabilities
- Applying techniques that encourage innovation across teams and business functions
- Challenging conventional thinking to identify new opportunities
- Leading organizational change through creative leadership practices
- Practical workshop: Developing innovative solutions to business challenges

DAY 3

Entrepreneurial Leadership and Personal Influence

- Maximizing personal leadership strengths to create organizational value
- Developing an entrepreneurial mindset that embraces opportunity and innovation
- Leading organizational transformation through proactive leadership
- Strengthening executive communication and influencing skills
- Applying transformational language to inspire engagement and commitment
- Understanding communication strategies that strengthen leadership effectiveness across diverse audiences

DAY 4

Accountability, Integrity, and Leadership Communication

- Building a culture of accountability through effective leadership communication
- Strengthening credibility by demonstrating integrity, transparency, and ethical leadership
- Communicating expectations clearly while fostering trust and collaboration
- Enhancing active listening and empathetic leadership skills
- Delivering constructive feedback that encourages performance improvement
- Inspiring teams through purpose-driven communication and shared vision

DAY

5

Building Emotionally Intelligent Organizations

- Developing emotionally intelligent leadership practices that strengthen organizational performance
- Building resilient, collaborative, and high-performing teams
- Managing conflict through emotional intelligence and constructive dialogue
- Communicating organizational vision with clarity and strategic direction
- Strengthening organizational awareness and leadership effectiveness across all levels
- Final leadership simulation: Developing a personal leadership roadmap, course review, and action planning

— Upcoming Classroom Dates

DATE	LOCATION	FEE
11 - 15 January 2027	Amsterdam - Netherlands	€1,900
8 - 12 February 2027	London - United Kingdom	€2,100
8 - 12 March 2027	Istanbul - Türkiye	€1,400
12 - 16 April 2027	Cape Town - South Africa	€2,250
10 - 14 May 2027	Barcelona - Spain	€1,600
14 - 18 June 2027	Paris - France	€2,250
12 - 16 July 2027	Frankfurt - Germany	€1,700
9 - 13 August 2027	Barcelona - Spain	€1,600

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.