

Certified Innovation Leader

Course code: LM-009



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

In today's volatile economy, Smart Leaders recognize that the pathway to success and advancement lies in fostering innovation. This entails the creation and execution of groundbreaking ideas, encompassing novel approaches to productivity and competitive offerings. Innovative Leaders possess the acumen to foster creativity and inspiration among their teams, adeptly guiding the cultivation of fresh perspectives and inventive concepts. They transform their organizations into vibrant and flourishing entities through their adeptness at selecting, motivating, and nurturing innovative thinking. At the heart of this Certified Innovation Leader training course lies the imperative of cultivating an innovative culture. Here, leaders learn to lay the groundwork for an environment where novel ideas thrive, serving as the cornerstone of organizational progress and prosperity.

Training Course Objectives By attending this training course, delegates will be able to know:

- How to research and identify new ideas that can be applied to your own organization
- How to create an Innovative Culture that fosters new ideas into enterprise solutions
- How to motivate, seemingly unmotivated workers to perform at higher levels
- How to generate new ideas to overcome problems in the workplace
- How to turn expenses and liabilities into assets and income for your business

Designed for This training course is intended for Managers and Leaders who want to transform or improve their operations and organizations through the implementation of strategies with a greater level of creativity and innovation.

This training course is suitable to a wide range of professionals but will greatly benefit:

- Managers and Executives at all Levels
- Supervisors
- Team Leaders
- Department or Business Unit Heads
- New Managers

Why Attend

This course uses instructor-led sessions, guided discussion, and practical exercises built around Day One: Leading Creativity and Innovation at Work, Day Two: Achieving Workforce Engagement, Day Three: Leadership with a Creative Edge, and day four: creating a motivating climate for higher productivity.

Who Should Attend

This training course is intended for Managers and Leaders who want to transform or improve their operations and organizations through the implementation of strategies with a greater level of creativity and innovation.

— Learning Objectives

- Understanding Strategy and Leadership in the 21st century
- Innovation vs. Constant Improvement
- Innovative Leadership as a Transformative Force for Success
- The critical mass for change and innovation
- Case Study of Innovative Companies
- Applying Leadership to Achieve Creativity and Innovation

— Course Outline

DAY 1

Day One: Leading Creativity and Innovation at Work

- Understanding Strategy and Leadership in the 21st century
- Innovation vs. Constant Improvement
- Innovative Leadership as a Transformative Force for Success
- The critical mass for change and innovation
- Case Study of Innovative Companies
- Applying Leadership to Achieve Creativity and Innovation

DAY 2

Day Two: Achieving Workforce Engagement

- How the G.E. “Workout” Model Engaged Employees
- Achieving “Buy-In” from Your Workforce
- Developing Creative Solutions for Problems and New Strategies
- Overcoming Old Paradigms
- The Characteristics of “Organizational Drift”
- Achieving Results by Leading an Empowered Workforce

DAY 3

Day Three: Leadership with a Creative Edge

- Developing Creative Potential in People and Teams
- How Profiling may Reveal the Creativity in People
- Thinking Skills and Multiple Intelligences
- Learning New Brainstorming Techniques
- How to Incubate New Ideas
- Interacting with ‘Creatives’ using Influence and Persuasion
- Creative Group Exercise: Identifying Business Processes

DAY 4

Day Four: Creating a Motivating Climate for Higher Productivity

- Key Elements in Creating New Missions
- Establishing Goals and Targets with Creative Flair
- Building a “Sense of Significance and Purpose”
- Emotional Intelligence as a Motivator
- Rewarding and Encouraging High Performance
- “Pygmalion and Galatea” Theories Behind Individual Performance
- Group and Team Motivation

DAY
5

Day Five: Driving Strategic Change

- Managing the Change Process
- Kotter's Change Management Techniques
- Successful Techniques for Leading Effective Change
- How a Leader Communicates a 'Sense of Urgency'
- Overcome the Challenges of Change in Organisations
- Creating an Attitude of Perpetual Change and Improvement
- Course Review and Personal Goals

— Upcoming Classroom Dates

DATE	LOCATION	FEE
5 - 9 October 2026	Barcelona - Spain	€1,925
16 - 20 November 2026	Paris - France	€2,250
7 - 11 December 2026	Frankfurt - Germany	€1,625
11 - 15 January 2027	Amsterdam - Netherlands	€2,125
8 - 12 February 2027	London - United Kingdom	€2,100
8 - 12 March 2027	Istanbul - Türkiye	€1,425
12 - 16 April 2027	Cape Town - South Africa	€2,125
10 - 14 May 2027	Barcelona - Spain	€1,925

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.