

Certified Leader

Course code: LM-002



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

Strong leadership is the foundation of high-performing organizations. In today's fast-changing and competitive environment, leaders are expected to inspire teams, drive performance, manage change, and make strategic decisions under pressure. The Certified Leader program is designed to develop modern leadership capabilities that go beyond traditional management. It equips participants with the mindset, tools, and behaviors needed to lead people effectively, build strong organizational culture, and deliver sustainable results.

Why Attend

This course combines leadership theory with highly interactive and practical learning methods. Participants will engage in leadership self-assessments, case studies, group discussions, and real-life scenario simulations. Workshops will focus on communication, decision-making, emotional intelligence, and team leadership.

Who Should Attend

Team Leaders and Supervisors
Middle and Senior Managers
Project Managers
Engineers and Technical Professionals moving into leadership roles
HR and Organizational Development Professionals
Professionals preparing for leadership positions

— Learning Objectives

- Understand core principles of effective leadership
- Develop personal leadership style and leadership presence
- Improve communication and interpersonal influence
- Lead teams effectively and manage performance
- Apply emotional intelligence in leadership situations
- Manage change and organizational challenges
- Make better strategic and operational decisions
- Build a positive and productive workplace culture

Course Outline

DAY
1

Foundations of Leadership

- What is leadership vs management
- Leadership styles and approaches
- Traits of effective leaders
- Self-awareness and leadership identity
- Building leadership credibility

DAY
2

Communication and Influence

- Effective communication skills for leaders
- Active listening and feedback techniques
- Persuasion and influencing others
- Managing difficult conversations
- Building trust and relationships

DAY
3

Team Leadership and Performance

- Building high-performing teams
- Motivation and engagement strategies
- Delegation and empowerment
- Managing team dynamics
- Performance management basics

DAY
4

Emotional Intelligence and Decision Making

- Understanding emotional intelligence (EQ)
- Managing stress and pressure
- Conflict management techniques
- Decision-making frameworks
- Problem-solving in leadership roles

DAY
5

Strategic Leadership and Change Management

- Leading through change and uncertainty
- Strategic thinking for leaders
- Organizational culture and leadership impact
- Innovation and continuous improvement

- Final leadership simulation and action plan

— Upcoming Classroom Dates

DATE	LOCATION	FEE
12 - 16 October 2026	London - United Kingdom	€2,100
9 - 13 November 2026	Istanbul - Türkiye	€1,425
14 - 18 December 2026	Vienna - Austria	€2,125
18 - 22 January 2027	Munich - Germany	€2,125
15 - 19 February 2027	Rome - Italy	€2,125
15 - 19 March 2027	Munich - Germany	€2,125
19 - 23 April 2027	Amsterdam - Netherlands	€2,125
17 - 21 May 2027	London - United Kingdom	€2,100

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.