



SECURITY MANAGEMENT

Certified Security Leader (CSL)

Professional training programme



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

Leadership training is a vital ingredient for the development of security professionals within a variety of security operations, security management and security administration disciplines. This course is carefully designed to provide valuable knowledge, skills and proven leadership methods. These aim to empower course participants to strengthen team confidence and deliver higher performance as senior security leaders. Moreover, participants will learn the security leadership fundamentals, tactical communication, interpersonal skills, strategic thinking, effective planning and dealing with the ever-changing security landscape. During the course participants are encouraged to challenge their current level of knowledge within the security industry and/or function, and to apply new modern methods of leadership.

Why Attend

Training will be optimized using group exercises and discussions, case studies, handouts and Q&A sessions.

Who Should Attend

This course is open to all who wish to develop their understanding of security leadership. The course will most benefit security professionals currently working in a leadership capacity, or who will soon be working within a leadership role.

— Learning Objectives

- Apply security leadership skills in challenging situations and when facing security threats or incidents
- Understand the principles of communication and strategic thinking needed for effective security leadership
- Recognize the different types of leadership styles within the security function and industry
- Identify relevant areas within security for change and implement plans to affect positive change
- Manage and motivate high performing security teams
- Apply the OODA Loop (Observe, Orient, Decide and Act) approach to decision making

— Course Outline

DAY 1

Introduction to security leadership

- The history of security and the evolution of security leadership
- What a leader is
- The difference between security leadership v security management
- What makes a good leader in today's security landscape
- The different types of leadership
- Duties and responsibilities of a security leader
- Leadership styles and their impact on security and safety
- Security related skills that are required to be a good security leader

DAY 2

The principles of developing strong security leadership skills

- Security leadership core values
- Leadership qualities needed for success within the security industry
- Embracing the responsibilities, accountability and challenges of leadership
- Leadership styles and their context within security operations
- Leadership tools and how to apply them to navigate and deal with challenging security situations
- Envisaging and effecting positive change
- Developing the security mind
- The structure of command, leadership and management within the security industry

DAY 3

The principles of tactical communication, interpersonal and soft skills for security leaders

- Tactical communication skills
- The importance of tactical communication for security leadership
- Four basic methods of tactical communication
- Channels of communication used by security leaders in crisis situations
- Barriers and blocks to tactical communication
- Implementing tactics for dealing with complex problems
- Interpersonal skills to support tactical communication
- Understanding and applying soft skills within dangerous and challenging situations

DAY
4

Developing critical and strategic thinking for security leaders

- Introduction to critical thinking and strategic thinking
- The difference between critical and strategic thinking
- Developing an understanding of strategic thinking
- Four A's of strategic thinking used by security leaders
- Steps to developing strategic thinking
- The importance of the OODA loop for decision making
- Key critical thinking skills for security operatives

DAY
5

Establishing strong working relationships during security threats and alerts

- The importance of build strong relationships as a security leader
- Advantages and disadvantages of teamwork within the security industry
- Leading a security team during a complex event or situation
- SWOT analysis for security teams
- Roles and responsibilities of a security team leader
- Time management and task planning for security events
- Importance on reflection of team performance for post incidents

— Upcoming Classroom Dates

DATE	LOCATION	FEE
19 - 23 October 2026	Munich - Germany	€1,725
2 - 6 November 2026	Amsterdam - Netherlands	€2,125
21 - 25 December 2026	London - United Kingdom	€2,100
18 - 22 January 2027	Paris - France	€2,250
15 - 19 February 2027	Frankfurt - Germany	€1,625
15 - 19 March 2027	Barcelona - Spain	€1,925
19 - 23 April 2027	Barcelona - Spain	€1,925
17 - 21 May 2027	Rome - Italy	€2,125

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.