

Ethics and Accountability in Government: Building Trust and Transparency

Course code: GPS-004



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

Ethics and accountability are cornerstones of effective governance and public trust. This course provides government professionals with the tools and frameworks to promote ethical behavior, ensure transparency, and enhance accountability in public service. Participants will explore real-world scenarios, understand the consequences of ethical lapses, and learn strategies to build a culture of integrity within their organizations.

Why Attend

The course employs a dynamic and interactive approach, including:

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Who Should Attend

Government officials and public administrators.
Leaders and managers in the public sector.
Ethics officers and compliance professionals.
Auditors and risk management personnel.
Professionals seeking to enhance governance in public service.

— Learning Objectives

- Understand the principles of ethics and their role in governance.
- Identify common ethical challenges in government and public service.
- Apply accountability frameworks to ensure transparency and trust.
- Develop policies and practices that foster ethical behavior.
- Recognize the impact of corruption and strategies to combat it.
- Build organizational cultures that prioritize integrity and fairness.

— Course Outline

DAY
1

Foundations of Ethics in Governance

- The role of ethics in public administration
- Key principles of ethical governance
- Ethical frameworks and global best practices
- The relationship between ethics, trust, and transparency

DAY
2

Identifying and Managing Ethical Challenges

- Common ethical dilemmas in government
- Conflicts of interest: Recognition and resolution
- Whistleblowing: Encouraging and protecting ethical reporting
- Case studies: Learning from ethical lapses in the public sector

DAY
3

Accountability and Transparency in Governance

- Understanding accountability frameworks and mechanisms
- Promoting transparency in decision-making and operations
- The role of audits and oversight bodies
- Engaging citizens to enhance government accountability

DAY
4

Combating Corruption and Unethical Practices

- The impact of corruption on governance and society
- Strategies for anti-corruption and fraud prevention
- Legal and regulatory tools to uphold integrity
- Real-world examples of successful anti-corruption initiatives

DAY
5

Building Ethical Cultures in Public Organizations

- Developing and implementing organizational ethics programs
- Leadership's role in fostering integrity and fairness
- Measuring and improving ethical practices
- Action planning: Sustaining ethics and accountability in governance

— Upcoming Classroom Dates

DATE	LOCATION	FEE
19 - 23 October 2026	Munich - Germany	€1,725
2 - 6 November 2026	Rome - Italy	€2,125
21 - 25 December 2026	Munich - Germany	€1,725
18 - 22 January 2027	Frankfurt - Germany	€1,625
15 - 19 February 2027	Rome - Italy	€2,125
15 - 19 March 2027	Kuala Lumpur - Malaysia	€1,400
19 - 23 April 2027	Barcelona - Spain	€1,925
17 - 21 May 2027	Geneva - Switzerland	€2,625

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.