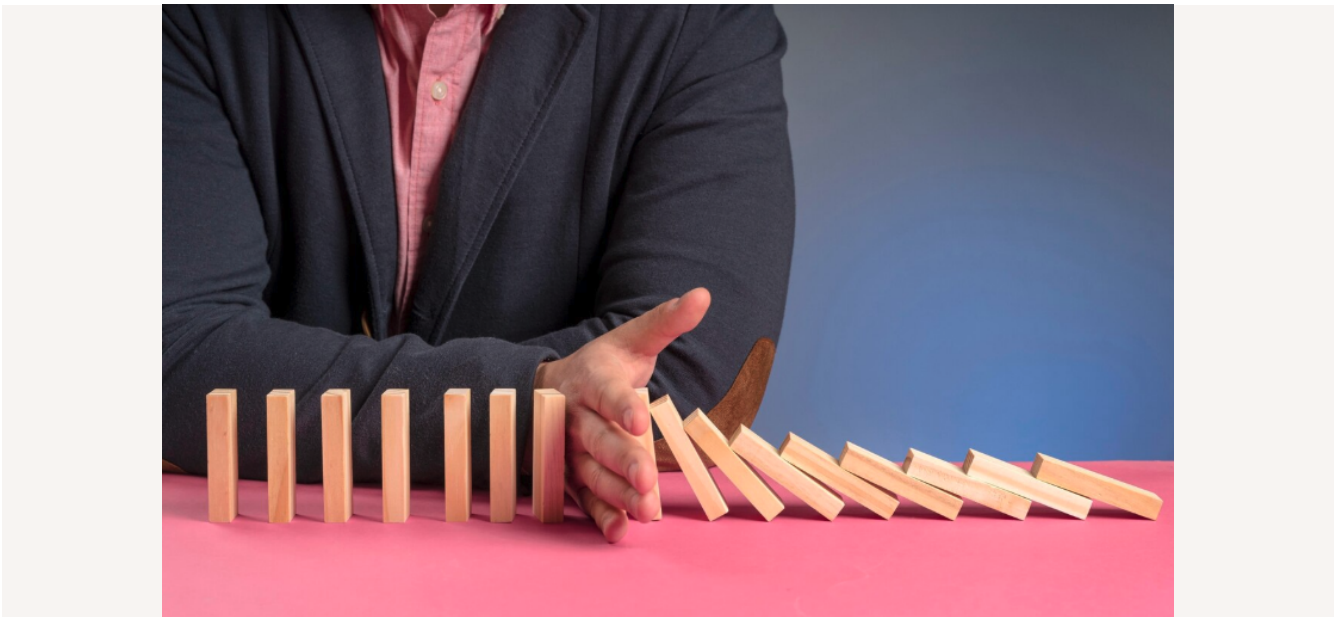


Improving Leadership, Governance and Risk Management in Nonprofit Organisations Specialisation

Course code: AGRC-003



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

This Improving Leadership, Governance and Risk Management in Nonprofit Organisations Specialisation training course is structured to enhance full understanding of the ideologies and methods of Corporate Governance, Leadership & Management mechanisms, Enterprise Risk Management (ERM), Internal Audit and Risk-based Compliance in one program. It will explain Governance tools, its added value, the obstacles and how to implement it practically and successfully in a Non-Profit organization.

Why Attend

This course uses instructor-led sessions, guided discussion, and practical exercises built around Day one: Introduction to the Non-profit Organizations' Leadership & Governance, Day two: Governance; What is it about? Key Principles of Good Governance, Day three: Embedding Risk Management into the Corporate Governance

Who Should Attend

This Improving Leadership, Governance and Risk Management in Nonprofit Organisations Specialisation training course is designed for those with an interest in the nonprofit sector, nonprofit organizations, governance and leadership. This specialization is designed for those looking for professional development in the

— Learning Objectives

- Explain how and why leadership is one of the fundamental elements of management used in meeting business objectives and key performance indicators
- Understand risk management and how risks are identified, evaluated, and managed in support of the strategic, business, operational and project strategies of the nonprofit organization
- Obtain a more in-depth look at the roles and responsibilities of boards of directors in the governance of nonprofit organizations
- Master more skills of internal audit, controls and compliance roles for nonprofits
- Learn how effective boards of directors should carry out their roles and responsibilities

— Course Outline

DAY 1

Day one: Introduction to the Non-profit Organizations' Leadership & Governance

- The Differences Between Nonprofit and For-Profit Organizations
- Nonprofit Management and Leadership focused on issues specific to nonprofits
- Effective Boards and Effective Board Members
- Leadership competencies that will enable you to help boards achieve higher levels of effectiveness
- Nonprofit boards' multiple roles and responsibilities
- 7 Nonprofit Leadership Competencies

DAY 2

Day two: Governance; What is it about? Key Principles of Good Governance

- Why is corporate governance a must, not "nice to have"
- What are the main requirements of a sound governance?
- What are the most importance Governance Committees?
- What are the obstacles and barriers to implement effective governance?
- Why non-profit organizations need governance?
- What is the added value of implementing governance in non-profits?

DAY 3

Day three: Embedding Risk Management into the Corporate Governance Culture

- What is ERM; Fundamental Concepts of Enterprise Risk Management
- Steps of ERM: Identification, Assessment, Mitigation, Monitoring and Reposting
- Operational, financial, liquidity, legal, systemic, fraudulent and non-compliance risks
- Risk Control Self-Assessment (RCSA) and Heat Map
- Risk Taxonomies and ERM Challenges
- Risk Appetite Framework (RAF)- Risk Appetite Statement (RAS)

DAY 4

Day four: Three-way Relationship of Risk Management, Compliance & Internal Audit to Strengthen Governance

- The Fundamental Differences and Importance of its Convergence
- Overlapping: Healthy or Wasteful? Cooperation among these functions
- New Trend in Audit: Risk-based Internal Audit
- How and why audit units move into Risk-based Audit programs
- Risk-based Compliance: Definition, Responsibilities and Goals
- Anti-Money laundering and Terrorism Finance Combatting in Non-profits

DAY
5

Day five: Non-Profit Boards' Risks

- Role and Responsibilities of Board members: Strategic boards and strategic members
- Role of strategic planning and thinking in driving organization's sustainable growth for within the context of sustainable development
- Developing strategic planning culture is required to uphold organizations' growth
- Connecting challenges with strategic objectives
- Questions a Leader should be equipped with to Drive Organizations
- Questions to be asked for both Internal and External Auditors

— Upcoming Classroom Dates

Schedule available on request. Contact SPARK Training for current dates, locations, and fees.

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.