



GOVERNMENT AND PUBLIC SECTOR

Public Sector Leadership: Strategies for Effective Governance

Course code: GPS-001



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

Leadership in the public sector is critical to driving effective governance, inspiring teams, and achieving impactful outcomes for citizens. This course equips participants with the tools, frameworks, and skills to lead with integrity, foster innovation, and manage the complexities of public sector organizations. Attendees will leave empowered to build trust, influence change, and implement strategies that align with good governance principles.

Why Attend

The course employs an engaging and practical approach, including:

- Interactive lectures to understand leadership concepts and governance strategies.
- Group discussions to share experiences and insights.
- Case studies to analyze successful public sector

Who Should Attend

Senior public sector officials and policymakers.
Government department heads and managers.
Professionals in public administration and governance.
Emerging leaders aspiring to senior roles in the public sector.
Consultants and advisors working with

— Learning Objectives

- Understand the unique challenges and opportunities of leadership in the public sector.
- Develop strategic thinking and decision-making skills to navigate complex governance issues.
- Build effective communication and stakeholder engagement strategies.
- Foster innovation, collaboration, and team development.
- Apply ethical principles and promote accountability in governance.
- Lead change initiatives to achieve sustainable public sector outcomes.

Course Outline

DAY
1

Foundations of Public Sector Leadership

- The role of leadership in effective governance
- Key differences between public and private sector leadership
- Principles of good governance and ethical decision-making
- Identifying leadership styles and their impact

DAY
2

Strategic Thinking and Decision-Making

- Strategic planning in the public sector
- Problem-solving and critical thinking skills
- Balancing policy priorities with resource constraints
- Case studies in strategic decision-making

DAY
3

Communication and Stakeholder Engagement

- Building trust and transparency through effective communication
- Engaging with internal and external stakeholders
- Managing public perceptions and expectations
- Handling conflicts and fostering collaboration

DAY
4

Innovation and Change Management

- Driving innovation in public sector organizations
- Overcoming resistance to change
- Building agile teams and fostering adaptability
- Real-world examples of successful change initiatives

DAY
5

Ethical Leadership and Sustainability

- Promoting accountability and combating corruption
- Integrating sustainability into governance strategies
- Leadership lessons from public sector case studies
- Developing an action plan for leadership growth

— Upcoming Classroom Dates

DATE	LOCATION	FEE
12 - 16 October 2026	Barcelona - Spain	€1,925
9 - 13 November 2026	Frankfurt - Germany	€1,625
14 - 18 December 2026	Rome - Italy	€2,125
18 - 22 January 2027	Vienna - Austria	€2,125
15 - 19 February 2027	Barcelona - Spain	€1,925
15 - 19 March 2027	Cape Town - South Africa	€1,420
19 - 23 April 2027	Frankfurt - Germany	€1,625
17 - 21 May 2027	Barcelona - Spain	€1,925

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.