

SPARK

OIL AND GAS

Safety Leadership in the Oil and Gas Industry

Professional training programme



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

Without question, safety is a critical factor in the Oil, Gas and Petrochemical Industries, and this requires excellent leadership, as well as adopting the right safety behaviours. Safety Leadership applies to all levels, and all disciplines in the organisation, and is important in setting the standards and appropriate safety behaviour for all. This Safety Leadership in the Oil and Gas Industry training course has been specifically designed to equip Management, Technical, Supervisory, and HSE professionals in the Oil and Gas sectors with the knowledge, skills and understanding to become effective Safety Leaders in this critical, high hazard industry. On this Safety Leadership in the Oil and Gas Industry training course you will learn about utilising powerful leadership and management techniques to control your work environment, how to pro-actively influence others; identify and control risks and hazards, as well as create a climate and culture for improved safety using key behavioural safety coaching and techniques. This Safety Leadership in the Oil and Gas Industry training course is essential for those operating and working in high hazard and critical safety operations.

Why Attend

This course uses instructor-led sessions, guided discussion, and practical exercises built around Day one: Becoming a Safety Leader in the Organisation, Day two: Advanced Behavioural Safety Influence, Day three: Leading Safety Performance: Teamwork & Coaching, and day four: risk control and accident investigation.

Who Should Attend

Technical personnel
Engineering/Project/Process personnel
Supervisors
Team leaders
Safety personnel

— Learning Objectives

- Recognize & understand the roles and responsibilities of Safety Leadership
- Employ leadership and team working techniques to effectively manage safety on site
- Apply behavioural safety techniques to improve communication and safety culture
- Identify and determine critical risk identification and hazard analysis to prevent accidents and incidents
- Provide a continuously improved safety culture across the organization

— Course Outline

DAY 1

Day one: Becoming a Safety Leader in the Organisation

- Safety critical operations and risks in the Oil and Gas Industry
- Importance of a Positive Safety Culture in the Industry
- Safety Leadership v Safety Management
- From Technical/Supervisory leader to a Safety Leader
- Behavioural Safety: concepts and the impact on safety
- Understanding “at risk” behaviours (Violations and Errors)

DAY 2

Day two: Advanced Behavioural Safety Influence

- Understanding your own and other behavioural styles
- ABC model of Behavioural Change
- Communication skills: questions and listening
- Influencing and negotiating: skills and techniques
- Situational awareness and human perception
- Advanced Interpersonal skills to challenge unsafe behaviours or acts

DAY 3

Day three: Leading Safety Performance: Teamwork & Coaching

- Defining Safety Performance
- Setting Safety Performance criteria and objectives
- Teamwork: principles and factors
- Motivational factors to influence Safety Performance
- Safety Coaching in the Process environment
- Powerful feedback to gain safety commitment

DAY 4

Day four: Risk Control and Accident Investigation

- Defining hazard and risk
- Critical safety hazards in the Oil and Gas Industry
- Risk Assessment: matrix formation
- Control: permits, safe systems of work
- Accident and incident investigation procedures
- Conducting an accident and incident review meeting

DAY

5

Day five: Safety Leadership: Developing a Safety Culture

- Safety Leadership: embodying the organisation
- Defining the vision and delivery of safety
- Gaining support and buy-in from key stakeholders
- Creating a sustainable safety climate and culture
- Commitment to improving workplace safety
- Next steps

— Upcoming Classroom Dates

DATE	LOCATION	FEE
12 - 16 October 2026	London - United Kingdom	€2,100
9 - 13 November 2026	Munich - Germany	€1,725
14 - 18 December 2026	Barcelona - Spain	€1,925
18 - 22 January 2027	Frankfurt - Germany	€1,625
15 - 19 February 2027	Rome - Italy	€2,125
15 - 19 March 2027	Kuala Lumpur - Malaysia	€1,400
19 - 23 April 2027	Barcelona - Spain	€1,925
17 - 21 May 2027	London - United Kingdom	€2,100

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.