

Strategies for Leading Successful Change Initiative

Course code: PSM-009



SPARK TRAINING

Professional training courses for leaders, specialists, and organizations seeking practical capability development.

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— Workshop Overview

Welcome to this career and life-changing, training course! This Strategies for Leading Successful Change Initiative training course, “Strategies for Leading Successful Change Initiative”, has been specifically designed for developing leaders with cutting edge change management skills. Tony Robbins, the World’s number one Peak Performance Coach and Trainer, states that “Success come from taking the initiative and following up with persistence, taking action, and creating a new momentum towards that success!” That truly sums up the dynamics in successful change initiative. During these 5 days, participants will be given the opportunity to examine in detail their personal style of change leadership management through a variety of models, tools and processes. This Strategies for Leading Successful Change Initiative training course, is designed, to equip leaders, and strengthen their management skills, and establish positive, healthy inter –personal relationships, through transformed behaviour empowerment, to be the successful, leader / manager, that they would plan to be. In today’s fast-changing environment, these special dynamic leadership skills are absolutely essential to achieving top quality performance.

Why Attend

This course uses instructor-led sessions, guided discussion, and practical exercises built around Day one: The Change Management Challenge, Day two: Leading with Personal Empowerment Changes, Day three: Building Strategic Team Building Dynamics, and day four: successful change management motivation.

Who Should Attend

Upcoming managers / leaders
Current leaders who want to expand their leadership skills
Top leaders to sharpen them with the latest leadership research dynamics

— Learning Objectives

- Identify personal and corporate changes that need to be made
- Understand the significance of inter-personal relationship skills
- Self-coach Personal empowerment and team Motivation
- Know how to develop a persistent attitude
- Develop a pro-active leadership life style
- Create an on-going action plan for success

Course Outline

DAY
1

Day one: The Change Management Challenge

- Understanding the challenge of personal development change
- Handling the change transition
- What is required in this change management paradigm shift
- The significance of interpersonal relationships
- The strategy of management self-coaching
- The difference between Management and Leadership

DAY
2

Day two: Leading with Personal Empowerment Changes

- Understanding the power of the mind body significance
- How to reprogramme the subconscious mind
- How to deal with a low self-image and build self-confidence
- How to develop a creative and innovative mind
- Understand the impact of attitudinal leadership
- Practicing the power of the Golden Rule

DAY
3

Day three: Building Strategic Team Building Dynamics

- What is effective team building?
- How to develop an effective team building programme
- Create a positive team building environment
- How to develop high capacity team players
- How to assemble a successful team
- The impact of strategic goal setting

DAY
4

Day four: Successful Change Management Motivation

- Why is motivation so important? What does it mean?
- How to motivate yourself and others?
- Motivation creates energy
- Discover what momentum motivation will do for you
- The 3 major types of motivation
- 35 ways to stay motivated
- What it means to be pro-active in every area of your life

DAY
5

Day five: Developing Proactive Leadership Strategies

- How to build great relationships
- Building personal leadership strengths
- The power of self-discipline
- How to create a proactive leadership
- The importance of appreciation
- Ten steps to vital decision making
- Developing a personal proactive plan of action

— Upcoming Classroom Dates

Schedule available on request. Contact SPARK Training for current dates, locations, and fees.

— Certificate and Registration

Participants who attend and complete the full programme receive a SPARK Training Certificate of Completion. For registration, in-house delivery, or availability questions, contact info@sparktraining.eu or +31 85 115 0004.